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Proposed programme budget for the biennium 2004-2005

United Nations common system

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2003

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly**

Summary

Pursuant to rule 153 of the rules of procedure of the General Assembly, the present statement is submitted detailing the administrative and financial implications of the decisions and recommendations of the International Civil Service Commission on the common system, in particular their implications on the proposed programme budget of the United Nations for the biennium 2004-2005. The requirements stemming from decisions of the Commission will be accommodated within the common staff costs provision in the proposed programme budget for the biennium 2004-2005 presently before the General Assembly.

* A/58/150.

** This statement of implications could only be produced subsequent to the receipt of the subject report from the International Civil Service Commission.

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I. Introduction

1. At its twenty-ninth session, the International Civil Service Commission took a decision that has financial implications for the regular budget for the biennium 2004-2005. That decision concerns the conditions of service applicable to both categories of staff, specifically hazard pay for locally recruited staff.[1]

II. Conditions of service applicable to both categories of staff: hazard pay for locally recruited staff

2. On the basis of its 2002 review of the level of hazard pay for both categories of staff, the Commission reported to the General Assembly at its fifty-seventh session its decision to increase the level of hazard pay granted to locally recruited staff from 20 to 30 per cent of the net midpoint of local base salary scales, effective 1 January 2003.[2] The General Assembly, in section I.D of its resolution 57/285 of 20 December 2002, requested the Commission to reconsider its decision.

3. At its fifty-seventh session, held in July 2003, the Commission decided to uphold its previous decision that the level of hazard pay granted to locally recruited staff should be increased to 30 per cent of the midpoint of the local salary scale, with effect from 1 January 2004.

4. The annual financial implications of the Commission's decision in respect of the increase in the level of hazard pay granted to locally recruited staff from 20 to 30 per cent of the midpoint of local base salary scales, effective 1 January 2004, for the United Nations common system as a whole have been estimated in the amount of $2,700,000.

5. The annual financial implications for the United Nations regular budget have been estimated at $887,000. For the biennium 2004-2005, the related costs arising from the modification of the benefit would amount to $1,774,000.

III. Conclusions and recommendations

6. The financial implications for the proposed programme budget of the United Nations for the biennium 2004-2005 resulting from the decision of the International Civil Service Commission are summarized below as follows:

(In United States dollars)

Conditions of service applicable to all categories of staff	
Hazard pay for local staff	1 774 000
Total	**1 774 000**

7. **Accordingly, the related requirements under the proposed programme budget for the biennium 2004-2005 resulting from the decision of the International Civil Service Commission have been estimated to be on the order of $1,774,000. These requirements will be accommodated within the common**

staff costs provision in the proposed programme budget currently before the General Assembly.

Notes

[1] See para. 142 of the report of the International Civil Service Commission for 2003, to be issued as *Official Records of the General Assembly, Fifty-eighth Session, Supplement No. 30* (A/58/30).

[2] See *Official Records of the General Assembly, Fifty-seventh Session, Supplement No. 30* (A/57/30), para. 123 (d).